



SAMSKRUTI COLLEGE OF ENGINEERING & TECHNOLOGY

(Approved by AICTE, New Delhi & Affiliated to JNTUH.)

Kondapur(V), Ghatkesar(M), Medchal(Dist)



7.3.1. INSTITUTIONAL DISTINCTIVENESS

"Samskruti college of Engineering & Technology(SCET) " was established in 2005 Ghatkesar with rich tradition of excellence in technology-based education in Medchal dist. is an institution functioning under st.Vincent Educational Society, Kondapur. Its objective to produce highly innovative, motivated global leaders in the field of engineering education. The institute is located on a sprawling campus of 20.2 acres with a lovely landscape in lush greenish, hillock, calm and congenial atmosphere. The institute is situated on a pollution free environment and natural surroundings at Kondapur Village, Ghatkesar Mandal, Medchal Dist (old Ranga Reddy Dist). It is 1 Kilometer away from the Hyderabad Warangal highway near by Ghatkesar and 18 kms from Secunderabad/Hyderabad and is connected by TSRTC Bus Routes from various prominent localities of Twin Cities. The nearest Railway stations is Ghatkesar. SCET is housed in a magnificent and spacious building designed to suit the modern concept of engineering institutions. The campus also has CCTV Cameras to provide better education with more surveillance. JNTU Hyderabad has granted affiliation to SCET through a College online application dated: 21-08-2021., for the academic year 2021-22. after approval from the AICTE-New Delhi, Letter of Approval (F.No. South-Central/1-36543860148/2023/EOA dt: 07-Jun-2023) and approval from the state government through the G.O.Rt. No 106 (Telangana State Govt). Accredited NAA with 'A' Grade.

Samskruti College of Engineering and Technology(SCET), in its 14 years of existence, is a reputed institution in the State of Telangana. The College follows the University norms and has required number of faculty in both ratio and cadre wise. Samskruti College of Engineering and Technology has emerged into a center of excellence in engineering education.

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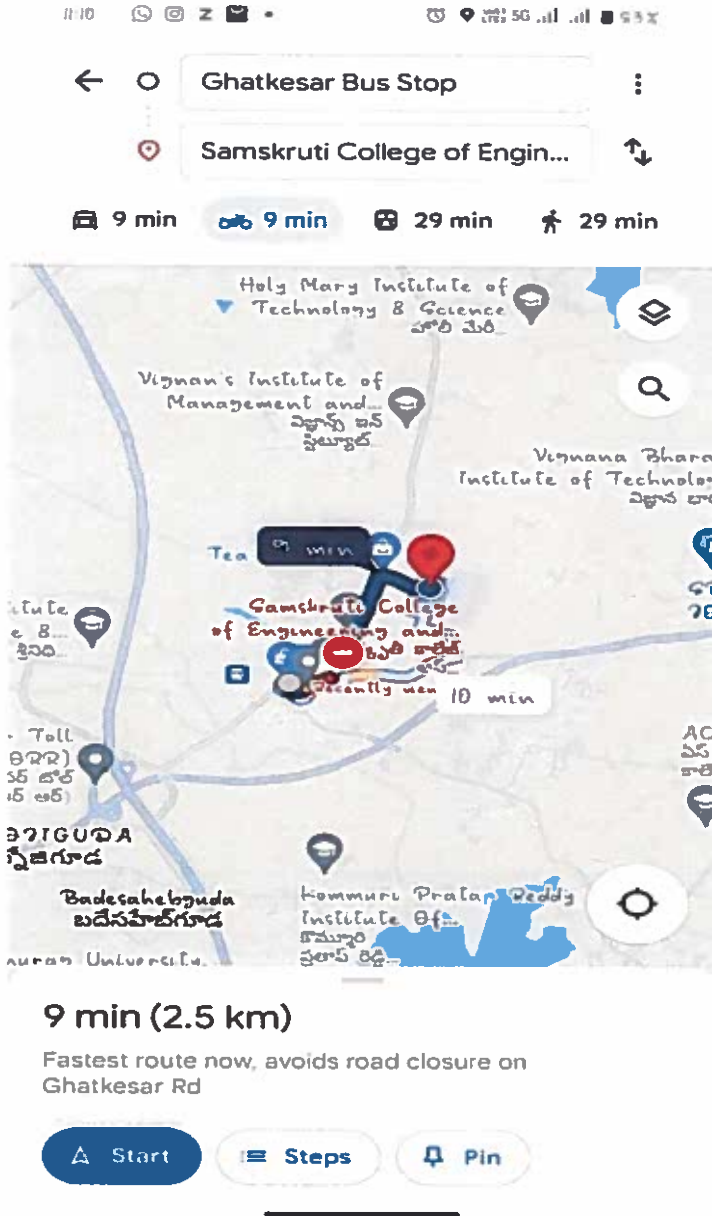
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1.Location advantage



local transportations also available by autos and RTC buses


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Transportation Facility For Nearby Villages And Towns

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ABOUT PLACEMENTS

Training and Placement Cell is an integral part of the institute. The institution has provided complete infrastructure for effective functioning of the cell. The various activities, which are being undertaken regularly are – placement of the students, Entrepreneurship awareness & development programmes, invited lectures of the persons from industry & other institutions, Personality development programmes etc. Training activities are organized throughout the year in an effort towards preparing the prospective students for the campus selection programmes. The cell keeps on inviting various industries for campus recruitment.



Personality development programmes


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Campus selection programmes

The Training and Placement Cell functions with the primary aim of placing students in better companies just before they complete their courses. The Placement & Training cell goes all out to train the students to meet industry expectations. Having an exposure to a good work culture is the beginning of their professional life, guarantees success in all their endeavors. The students trained in this institute are well prepared to handle any responsibility.

The Institute's competitiveness is calibred by its Training & Placement cell. Our T & P cell provides a strategic advantage to students in terms of rich industrial exposure. We have a proactive Training and Placement Cell to guide the students and establish interface with industry for the placement of students.

The Cell works in co-ordination with the industries giving the students requisite direction and resources to secure their industrial training and dream jobs. To address the demands of modern education, prominent academicians and Industrialists constantly enlighten the students through seminars. Every Semester, our students undergo 5-6 week trainings.

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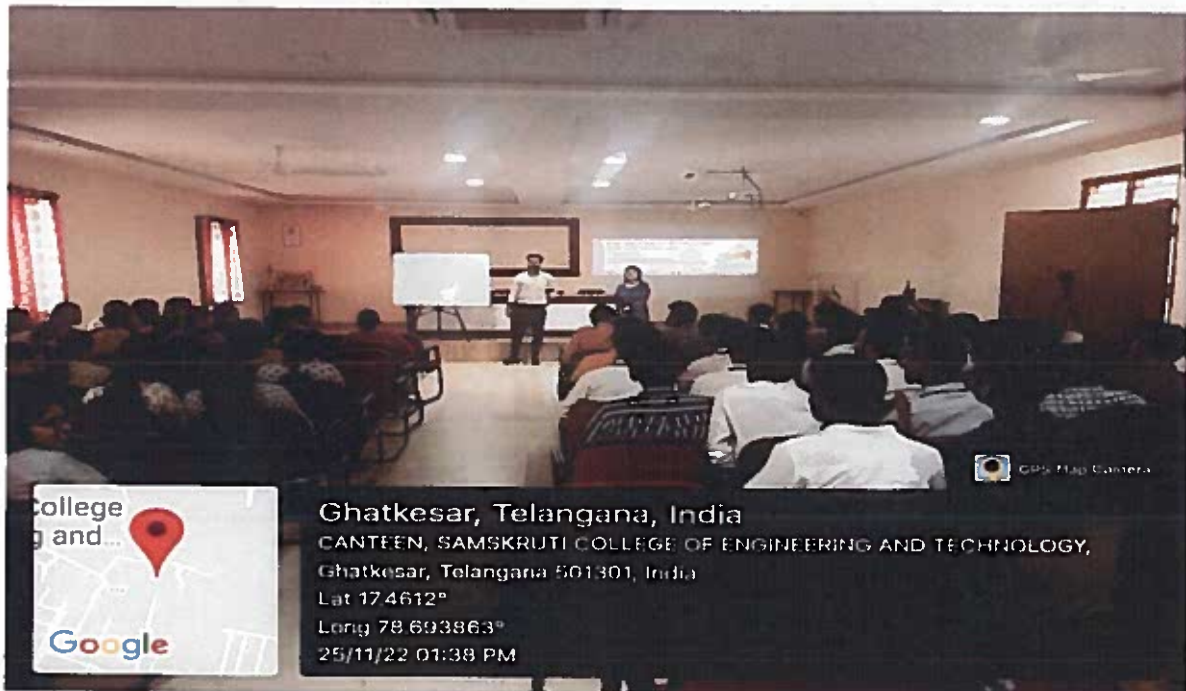
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The Placement cell Offers assistance to the students to get placed in jobs besides arranging implant training and project course work in industries and research institutions. Till date around 75% of our students have been placed through our Placement Cell in companies namely Accenture, TCS, IBM, Wipro, CTS, Infosys, SIFY, L&T, Siemens, Marshall Technologies, CSS Corporation, Spur technologies , ECIL , Sathyam, Allsec, Sutherland Syntel etc.

Our Strengths:

The highest number of students meeting the eligibility criteria for recruitment, as well as the highest passes percentage in the University examinations. Pre-placement training to the students is given to make them 'Plug & Play' in industry in the areas of Technical knowledge. Our Campus has high Potential to place 100% of the eligible students.



Ghatkesar, Telangana, India

CANTEEN, SAMSKRUTI COLLEGE OF ENGINEERING AND TECHNOLOGY,

Ghatkesar, Telangana 501301, India

Lat 17.4612°

Long 78.693863°

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Pre-placement training Program

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Activities:

All final year students are exposed / trained in the following areas:

- Career Awareness sessions
- Model Aptitude tests, Mock Group discussions & Interviews to excel in the Recruitment process
- Guidance sessions for higher studies
- Arranging In-plant training, Industrial visits, Projects, Guest lectures and other Industry
- Institute interaction activities

To enable the students to make the best of the opportunities we provide, students are put through rigorous corporate readiness programmes which run concurrent to their academic programs. These comprise of Industry visits, mentorship activity, field research work, corporate interface and faculty monitored corporate internship programs.

The College has fully fledged “Career Development Center “which looks after the student Placement affairs and provides assistance to the students for Career Development. The Career Development center takes care of the student’s right from the time of admission, help them to understand their potential, and guide them to launch themselves in successful careers. Special training for developing communication skills and personality development is provided to the The College is a member of the National Entrepreneurship Network (NEN), which educates and supports the next generation of entrepreneurs in India .Plenty of opportunities are provided for guiding the students who wish to be self-employed.

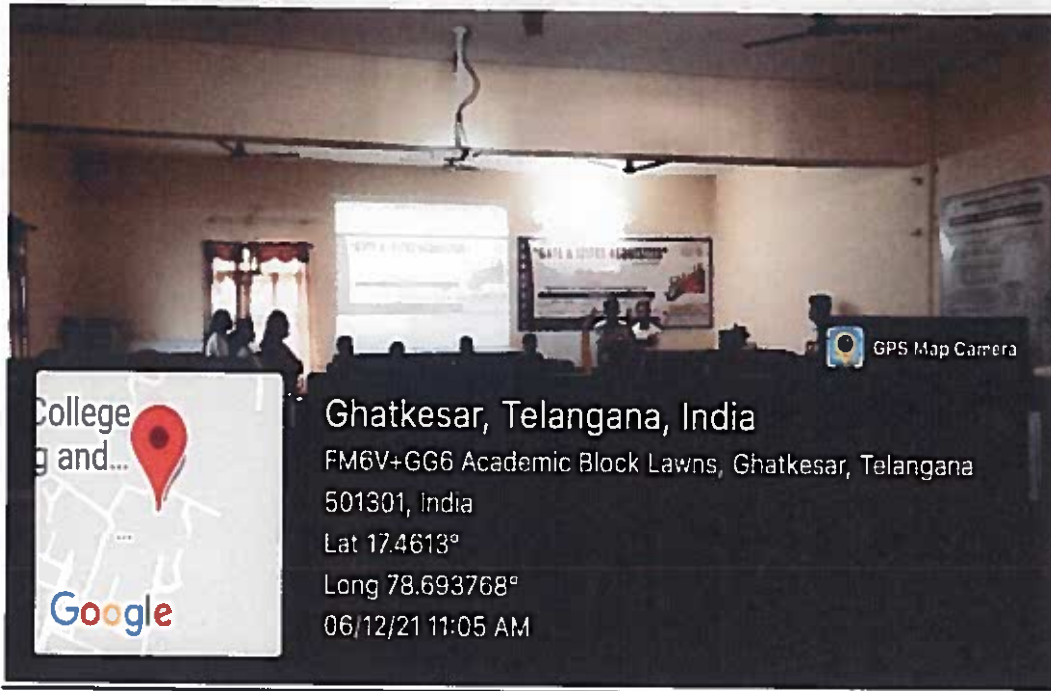
The center also assists the students for higher studies in India and Abroad.

The CDC functions from an independent Office with facilities such as:

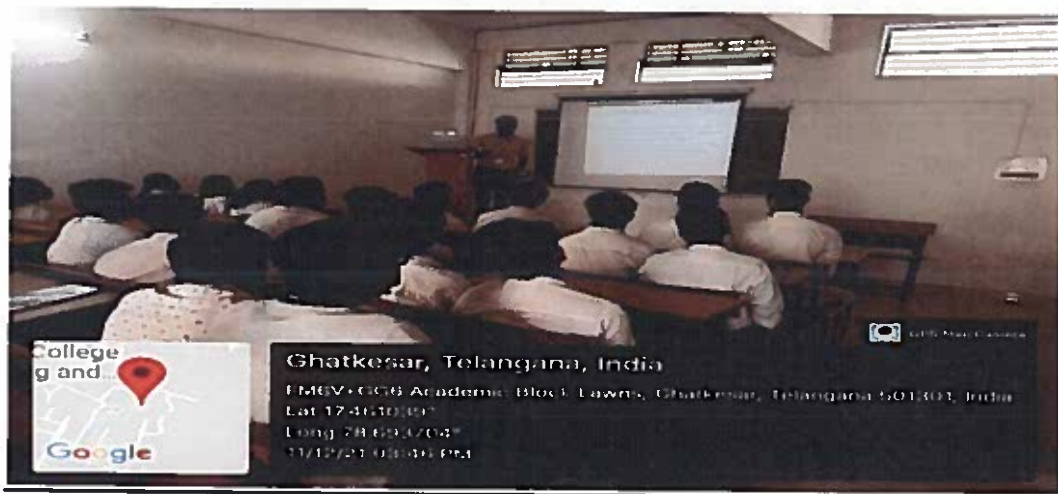
- Seminar Hall
- Class rooms for written tests
- Facility for online test for 200 students at a time
- Separate interview and GD rooms
- Placement Cell.


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Career Awareness sessions



Guidance sessions for higher studies

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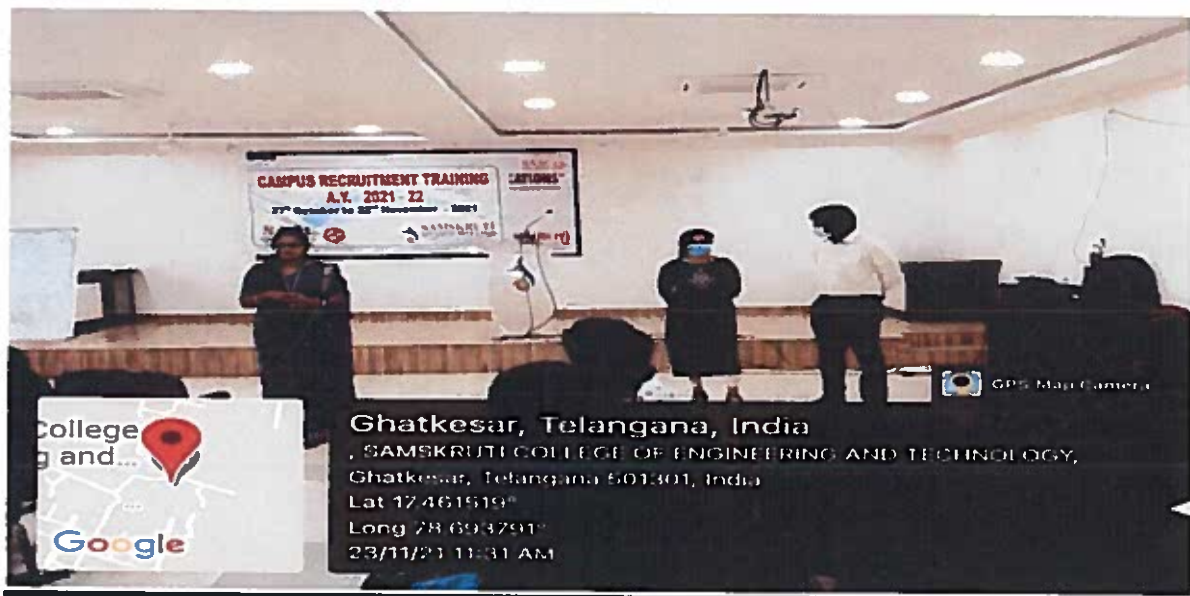
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PLACEMENT AT A GLANCE:

- 2021 Azad Engineering Work, PrathiRaj Metal works, Elevation India, Ehealth pvt ltd, Surya Tech Solutions, Medico, Medconverge, KAYK technologies, Formonic Technologies Pvt Ltd, Innovacx Tech Labs Pvt Ltd, FACE Prep, Formonic Technologies Pvt Ltd, ADP Technologies, Qspiders, Accenture, Unistring Tech Solutions, Byjus, Cognizant.
- 2018 GMR, Amazon, Genpact, C3I, FACE, mROADS, Inspire Info, Host analysts, Eidiko, Elevation, Efftronics, Sattwa Global, Polmon, Sutherland, Veda IT, Media Assist, Omic International, Transpac asia, Genesys, Alliens group, Randstand, Sia, Ikia group, Pinnacle generators, HGS, Brainfloss Solutions, Ctrl S, J B chemicals, Star Hospital, and many more..,



Campus Recruitment Training

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TRAINING CALENDAR:

The college desires to impart special support services and help students on getting training to enhance the skill sets of job aspirants. The college desires to enable them to secure a job in Top companies. College also desires to facilitate the trainings to the students to meet the prerequisites and criteria for becoming employable. The has MoU's with training companies like Learning Curve, Amy Infotech, Talentio. These companies has certified teachers with vast experience in their subject areas for taking classes for Technical, Aptitude and Communication Skills.



The students are trained from the 1st year Onwards.

Year	Training Module
I	Vocabulary, Grammar, Verbal Communication.
II	Aptitude-Logical & Reasoning / Grammar / Writing Skills / Presentation Skills
III	Aptitude-Quantitative, Reasoning & Logical / Listening Skills / Interpersonal Skills / Public Speaking / Campus Recruitment Process / Technical Training.
IV	Industry Expectations / JAM / GD / Resume Preparation / Interview Skills / Mock Interviews & Technical Training.

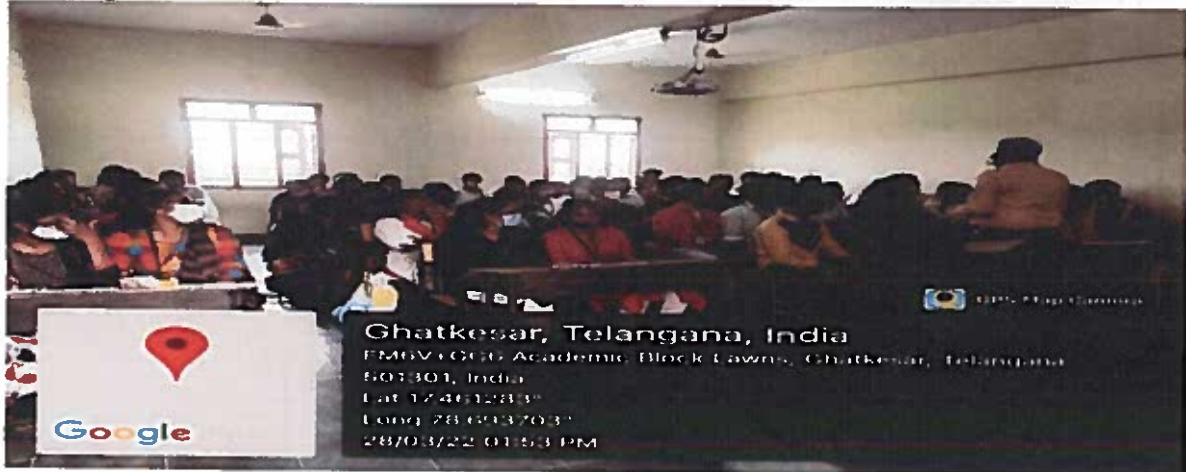


Employability Enhancement Model

Samskruti Group of Institutions is focused on developing the students as industry ready. To achieve this, we go for intensive training program for soft skills, technical and aptitude from first year onwards, so as to make them ready for employment. In addition to this, we also give right exposure to our students at right time by arranging Industrial visits and Internships to cultivate them for industrial culture. We also assess our students' skills and caliber through various online tests and competitions to get confidence while facing interviews. In this way, we strive to increase employability opportunities to our students.

Soft Skill Training module:

1. Communication Skills
2. Goal Setting
3. Group Discussion
4. Just a Minute
5. Presentation Skills
6. Interview Preparation
7. Time Management
8. Resume Preparation
9. Leadership Qualities
10. Personnel Effectiveness
11. Negotiation Skills.



Soft skills Training

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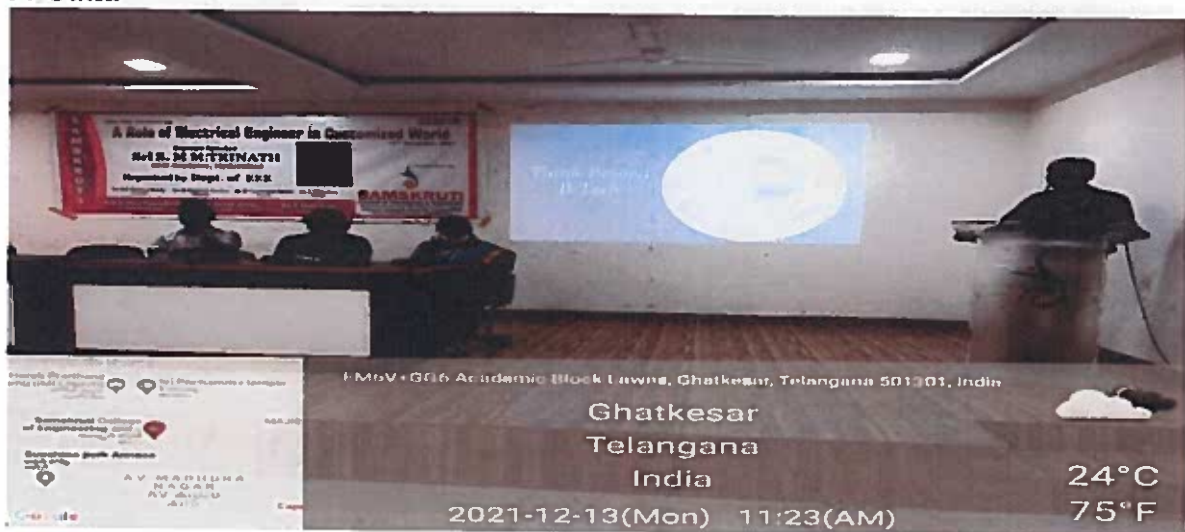
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Technical Skill Training :

1. C/C++
2. Java
3. Perl, Python
4. IoS
5. Mobile Apps Development
6. Big Data AND Hadoop
7. Embedded Systems
8. AutoCad
9. Catia



Technical skill Training


Aptitude Skill Training:

1. Reasoning
2. Logical
3. Verbal
4. Quantitative

Assessments Methods:

1. Sample Company Papers
2. Debugging contest
3. Technical online test
4. Psychometric

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Aptitude Skill Training


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SOME OF OUR RECRUITERS

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INTERVIEW PREPARATION

Tell me about yourself

Do you know why this question is asked so often in most job interviews? Because, this question is actually an ice-breaker. Asking this question starts the conversation. So, one better be prepared for an answer. This question gives the interviewer a chance to know about the interviewee. Once you start talking about yourself, interviewer starts preparing his/her next question. So there are high chances that the next question that would be fired on you will be based on the answer of this question. As the answer for this will be based on you, you think and prepare it before the interview.

While preparing for the answer consider including following points

- You! Tell them your name and which place you are from.
- Do not start with “Myself Mahikar Srivastava”, start with “I am Mahikar Srivastava”.
- This is a very common mistake. You may talk about your family (cover up in short).
- Education- Tell them about your education i.e. graduation/post-graduation.
- If you are a fresher, then tell them the grades you got. If you have done something different than others, then tell them. It is an added advantage.
- Experience- Talk about your whole experience. Start from early years and gradually come to recent years. If you have a long experience, then you must not be doing same thing all years. Then exactly what you were doing? This is what your interviewer wants to listen.
- If you are a fresher, then talk about your projects.
- Experience regarding to the post you have applied for- This is of most interest to your interviewer. You may be having lot of experience but how much experience you have regarding current job post is very important. If you do not have it, then you can talk about some related experience. Or if you do not have related experience too then say it clearly. Buy along with it give them confidence that you can do it and you have genuine interest to do it.
- Fresh candidates who do not have any kind of experience, you should show some positive attitude and exhibit willingness to learn and do new things. Be ready to do new things. Don't worry that you will make mistakes. Fresher candidates are expected to do mistakes and your employers are well aware of it

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so you don't have any reason to be afraid. Believe me no one will give you more work than you can handle.

- Do not describe your salary or pay scale at this point of time.
- Avoid giving unnecessary details. Value your interviewer's time.
- The idle answer should not last more than 1 minute.

Before the Interview

- Identify your strengths and weaknesses, goals, skills, etc
- Research the company
- Rehearse what you plan to say
- Practice answers to common questions
- Prepare questions to ask the employer

During the Interview

- Make sure you arrive a few minutes early
- Be aware of nonverbal communication. Sit up straight, look alert, speak clearly and forcefully, but stay relaxed. Make good eye contact, avoid nervous mannerisms, and try to be a good listener as well as a good talker. Smile!
- Follow the interviewer's lead, but try to get the interviewer to describe the position and duties to you fairly early in the interview so that you can then relate your background and skills in context
- Be specific, concrete, and detailed in your answers. The more information you volunteer, the better the employer gets to know you Offer examples of your work and references which will document your best qualities
- Answer questions as truthfully and as frankly as you can. Answer honestly, while trying not to say more than is necessary

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Closing the Interview

- Don't be discouraged if no definite offer is made or if no specific salary is discussed
- If you get the impression that the interview is not going well and that you have already been rejected, do not let your discouragement show. Once in a while an interviewer who is genuinely interested may seem to discourage you to test your reaction
- A typical interviewer comment toward the close of an interview is to ask if you have any questions. Use those that you've prepared
- At the conclusion of your interview, ask when a hiring decision will be made. Then thank your interviewer for his or her time and express your interest in the position once again

Interviewing Do's & Don'ts

- Do express yourself clearly with a strong voice and good diction and grammar.
- Do pay close attention to your personal appearance; dress to your advantage.
- Do make concrete goals in planning for your career.
- Do offer a firm handshake.
- Do look the interviewer in the eye (but don't stare him or her down).
- Do fill out applications neatly and completely.
- Do have as much knowledge about the industry, employer, and position as possible.
- Do take criticism gracefully.
- Do equip yourself with a strong knowledge of the company.
- Do have prepared questions about the employer and position.
- Do display a sense of humour.
- Do display self-confidence.
- Do bring a pen and small notebook with you to the interview.
- Do remember the interviewer's name and use it during the interview.
- Do take time to think before answering difficult or unexpected questions.
- Do take an extra copy of your resume and a list of references with you to the interview.

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- Do follow-up with a thank-you note restating your interest in the position.
- Do contact the employer by phone if the interviewer does not contact you one week after the time from which he or she indicated you would be notified.

What Not to Do

- Don't be overbearing, overaggressive or conceited.
- Don't show a lack of interest or enthusiasm.
- Don't emphasize money as your main interest in the job.
- Don't expect too much too soon – be open to the idea of starting at the bottom and working your way up
- Don't make excuses for unfavourable factors on your record.
- Don't condemn past employers or institutions of education; keep comments positive.
- Don't display a marked dislike for schoolwork.
- Don't be indecisive.
- Don't display intolerance or prejudice.
- Don't interview unless you are interested in the job. Don't just “shop around.”
- Don't be late to the interview.
- Don't state specific geographic restrictions.
- Don't contradict yourself in responses.
- Don't take notes during the interview – jot down your notes immediately after the interview.
- Don't forget: YOU control the content of the interview.



Interview session

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RESUME WRITING

What is a Resume?

The word “resume” is a French word meaning “summary”. Often times, you’ll hear a resume referred to as a “vitale”; a Latin word meaning “data about life”. They are both the same thing – a simple, well-organized profile of your experiences and qualifications. A resume is your calling card when you apply for a job. Usually, your resume has to sell an employer on giving you an interview. Interviews get the job; resumes can only get an interview. Very often, personnel people will pattern the interview on the resume they have received from you. Thus, it is essential that you have a resume and that it be a good one.

A resume should contain brief but sufficient information to tell a prospective employer:

- Who you are
- What type of job you would like to do
- What you can do
- What you have done
- What you know

Your resume is often the first contact an employer will have with you, so it is important that you present yourself to your best advantage. Your resume must look professional and read professionally.

Part of the Resume:

Heading:

Be sure to place your name, your current address, and your current phone number at the top of the page. Make it easy for an employer to reach you. Note: If you are away from home much of the time, you might want to list an alternate number. Remember: if you move, change your name, or change your phone number; change it on your resume. Objectives: It is wise to have an objective. The employer needs to know what position you are seeking. You do not need to explain your long-term objective; he is only interested (as far as the resume is

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concerned) in what you want to do at the present. Objectives should be short and to the point.

Do:

I am looking for a position of responsibility in the printing industry, utilizing training and “hands-on” experience in photo typesetting and camera-ready layout.

Don't Do:

A management or supervisory position where the ability to conceptualize and follow through on new or existing programs is needed, as well as a position with growth and upward mobility that would utilize maximum potential.

This is too general or flowery. (What does this person really want to do?)

Work Experience:

When describing what you did on previous jobs, use action words (like Accepted, Accomplished, Accounted for, Achieved, Acquired, Acted, Adapted, Addressed, Adjusted, Administered, Advised, Advocated, Allocated, Analysed, Applied, Appointed, Appraised, Approved, Arbitrated, etc.).

Describe job duties and skills – not just job title. If you have done something in a previous job that relates in any way to your objective, be sure to include this.

Point out your strongest experience first.

Be sure to mention any jobs where you can say that you made specific “accomplishments” in your position. Be sure to mention any jobs where you can say that you made specific accomplishments” in your position.

If you have had little work experience in your field, but do have the training for this kind of position, put down Education first. If you have work experience in this field, but so far, little training put Work Experience first.

Education:

Under education, do not just state that you have graduated from Columbus State Community College in your technology. List some courses you have taken that will show the employer that you have knowledge about this field. If applicable to your technology, list machines you can use, skills you have acquired, languages

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you have studied. Be sure to list any other training (other than-Columbus State Community College) that you may also have had in this field.

Salary:

Do not mention salary – either from previous employment or from expectations for your new position.

Volunteer:

Remember to include volunteer work in the general area of your field. Extensive hobby work in your area can also build up your credibility. Be sure to include co-ops, internships, or field experiences. Experience is experience, paid or not.

Personal:

Listing your personal information such as birth date, marital status, etc., is sometimes beneficial, sometimes not. This is definitely a personal preference. However, for most positions, no one will care about the colour of your hair, your eyes, etc.

References:

It is generally acceptable to simply put “References available upon request”. If you list names, etc., some of your references may move, quit jobs, etc., and you will have to do the resume all over again. An alternative to listing references on the resume is to have them on a separate sheet of paper, and take this sheet to your interview.

Resume Checklist:

- Did you list educational activity such as training?
- Do you have experience in money management?
- Do you have any people management activities?
- Have you listed organization-building activities?
- Have you mentioned your people skills?
- Do you have selling experience?
- Have you discussed your ability to interact with customers or clients?
- Have you included your ability to work as part a team?
- Have you listed your trouble-shooting or problem solving skills?

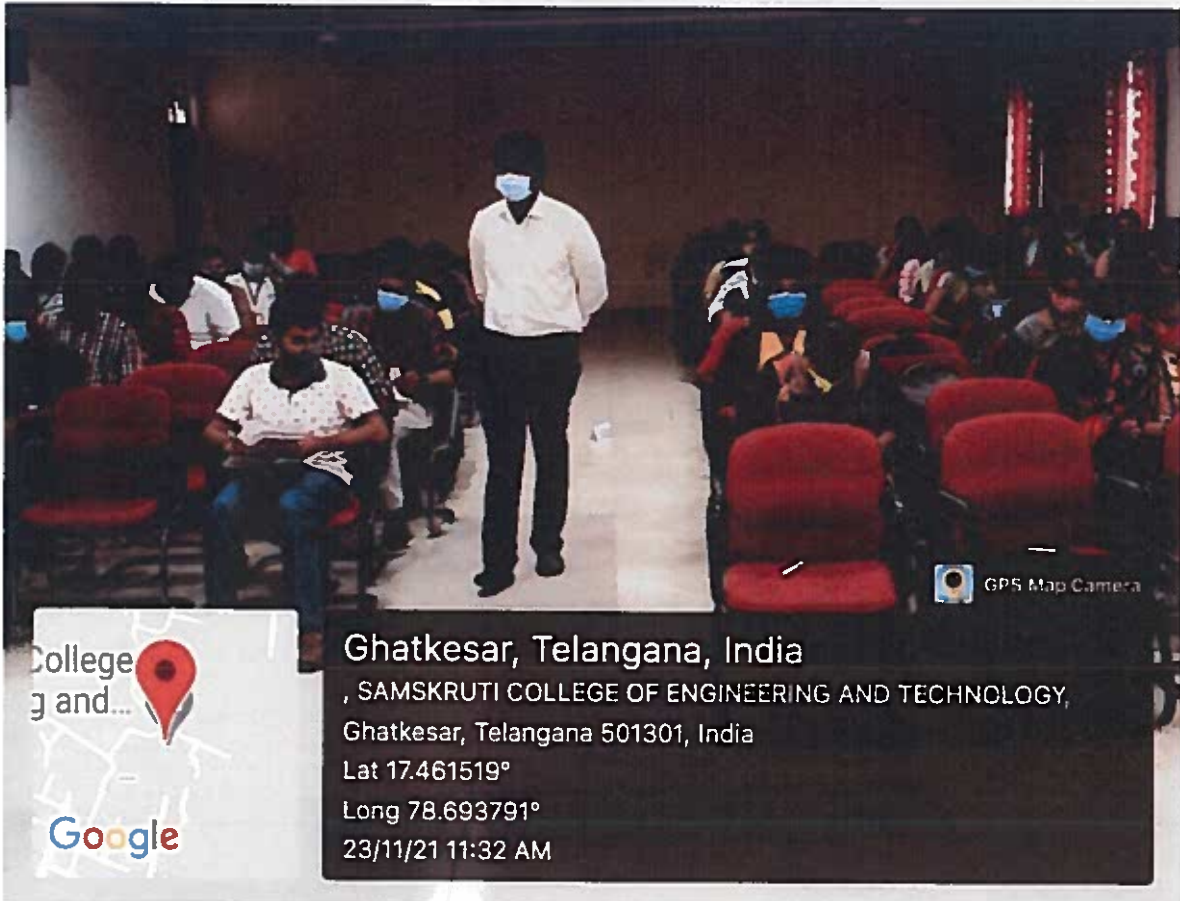
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- Have you mentioned your ability to organize data?
- Have you listed activities when you organized projects?
- Did you include your writing skills?
- Did you include your ability to lead others?
- Have you listed all extracurricular and volunteer work?
- Have you included your particular values and work ethics?



Resume preparation for Campus Selections

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HEAD: TRAINING & PLACEMENTS:



Mrs. Sumedha Ramesh K
Head Training , Placements & Corporate Relations

A dynamic and result-driven professional with a passion for connecting talent with opportunity. As the Head of Training and Placement, I am dedicated to fostering student success by developing comprehensive training programs and facilitating strategic job placements. My combined expertise in English literature and business administration equips me with a unique skills set that allows me to excel in guiding students and connecting them with rewarding career opportunities. My aim is to empower individuals with the skills and opportunities they need to thrive in their careers.

Contact Details:

Mrs. Sumedha Ramesh K

Head Training , Placements & Corporate Relations

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